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TAN CHONG INTERNATIONAL LIMITED

陳唱國際有限公司

(incorporated in Bermuda with limited liability)
(Stock Code: 693)

OVERSEAS REGULATORY ANNOUNCEMENT

(This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.)

The announcement of unaudited financial results of Zero Co., Ltd. for the three-month period ended 30 September 2020 is originally prepared in Japanese ("Original Announcement"). The attached announcement on the next page is a translation of the Original Announcement solely for the purpose of providing information.

By the order of the Board

Tan Chong International Limited

Teo Siok Ghee

Liew Daphnie Pingyen

Joint Company Secretaries

Hong Kong, 12 November 2020

Website: http://www.tanchong.com

As at the date of this announcement, the executive Directors are Mr. Tan Eng Soon, Mr. Glenn Tan Chun Hong, Mr. Tan Kheng Leong and Mdm. Sng Chiew Huat and. The non-executive Director is Mr. Joseph Ong Yong Loke. The independent non-executive Directors are Mr. Ng Kim Tuck, Mr. Azman Bin Badrillah, Mr. Prechaya Ebrahim and Mr. Teo Ek Kee.

Summary of Consolidated Financial Results for the First Quarter Ending of the Fiscal Year June 30, 2021 [Based on IFRS]

November 12, 2020

Company name: ZERO CO., LTD.

9028 URL: http://www.zero-group.co.jp/

Stock Exchange Listing: Tokyo

TEL 044-520-0106

Representative: President & CEO

Stock code:

Inquiries: Director and Manager of Group Strategies Headquarters

Takeo Kitamura Toshihiro Takahashi

Scheduled Date of Submission of Quarterly Report:

Scheduled date to commence dividend payments:

Preparation of supplementary material on quarterly financial results:

No

Preparation of supplementary material on quarterly financial results: No Holding of quarterly financial results meeting: No

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the first quarter ending of the fiscal year June 30, 2021 (From July 1, 2020 to September 30, 2020)

November 13, 2020

(1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes)

	Sales reven	ue	Operating inc	ome	Profit before	tax	Quarterly inc	ome	Profit attributa equity shareho of the comp	olders	Total comp income of t	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
1Q FY2020	21,432	Δ6.5	1,565	28.6	1,568	28.1	1,100	36.8	1,101	37.1	1,105	40.7
1Q FY2019	22,931	9.5	1,217	246.5	1,223	254.9	804	-	803	-	786	-

	Basic quarterly earnings per share	Diluted quarterly earnings per share
	Yen	Yen
1Q FY2020	65.79	65.71
1Q FY2019	48.15	48.08

(Note) "-" is shown because the change in Quarterly profit and in profit attributable to equity shareholders for Q1 FY2020 of the company exceed 1,000%.

(2) Consolidated financial position

	Total assets	Total capital	Equity attributable to equity shareholders of the company	Equity ratio attributable to equity shareholders of the company
	Millions of yen	Millions of yen	Millions of yen	%
1Q FY2020	43,995	25,673	25,645	58.3
FY2019	44,514	24,894	24,864	55.9

2. Cash dividends

		Annual dividends per share								
	1st quarter-end	2nd quarter-end	3rd quarter-end	Fiscal year-end	Total					
	Yen	Yen	Yen	Yen	Yen					
FY2019		15.00		20.60	35.60					
FY2020										
FY2020 (forecast)		15.00		19.50	34.50					

(Note) Amendment from the most recently announced dividend forecast: No

3. Forecast of consolidated financial results for the year ending June 30, 2021 (From July 1, 2020 to June 30, 2021)

(Percentages indicate year-on-year changes)

	Sales revenue		Operating income		Profit before tax		Profit attributable to equity shareholders of the company		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	81,000	Δ9.5	3,600	Δ2.1	3,580	Δ2.7	2,300	Δ3.1	137.84

(Note) Revisions from the most recently released business forecast: No

×(Note)

(1) Changes in significant subsidiary companies during the current quarter (Changes in the specific subsidiary companies following changes in the scope of consolidation): No

New — Co. (Company name), Exclusions — Co. (Company name)

(2) Changes in accounting policies, changes in accounting estimates

① Changes in the accounting policies required by IFRS
 ② Changes in the accounting policies due to other reasons
 ③ Changes in the accounting estimates
 : No

(3) Number of issued shares (common shares)

① Total number of issued shares at the end of the period (including treasury shares)

② Number of treasury shares at the end of the period

③ Average number of shares during the period (total up to this quarter)

1Q FY2020	17,560,242 shares	FY2019	17,560,242 shares
10 EV2020	1.010.000 -1	EV2010	1.019.960 -1
1Q FY2020 1Q FY2020	1,018,869 shares 16,744,873 shares	FY2019 1Q FY2019	1,018,869 shares 16,685,873 shares
14112020	10,7 11,075 5114105	14112019	10,000,075 5111125

*Earnings summary is not within the scope of the quarterly review by a certified public accountant or auditor

*Explanation of the proper use of financial results forecast and other notes

The earnings forecast, and other forward-looking statements herein are based on the information currently available to the Company and certain assumptions that the Company considers reasonable. The actual results may differ significantly from these forecasts due to a wide range of factors such as economic status of the major domestic and international markets or exchange rates fluctuation.

Attached Documents – Table of Contents

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1. Qualitative information on the quarterly financial results

(1) Explanation regarding the operating results

Although Japan's economy during the consolidated cumulative period of the first quarter was in a severe state due to the impact of the COVID-19 pandemic, economic activity has gradually resumed and there is a trend of recovery.

In the domestic automotive market, the total number of new vehicles sales decreased by 85.4% (statistical data of the Japan Automobile Manufacturers Association) as compared to the consolidated cumulative period of the same quarter from the previous year (hereinafter referred to as the same quarter from the previous year). In the same quarter from the previous year, there was a last-minute surge in demand before the consumption tax leading to a decline in demand this year, as well as a slowdown in demand due to the COVID-19 pandemic. The number of registered used cars is estimated to have increased as a result of a partial shift in transportation from public transport to private cars due to the COVID-19 pandemic, and the demand has been only slightly reduced by 99.2% compared to the same quarter from the previous year.

Sales decreased mainly due to a drop in the number of new car transportation and pre-delivery maintenance and inspection caused by the slump in new car sales in the automotive business, while operating profit increased in the human resources business and general cargo business.

As a result, the business results of our group are as follows: sales of 21,432 million yen (93.5% compared to the same quarter from the previous year) and operating profit of 1,565 million yen (128.6% compared to the same quarter from the previous year). Also, the profit before taxes was 1,568 million yen (128.1% compared to the same quarter from the previous year), and the profit of the quarter attributable to the equity shareholders of the company was 1,101 million yen (137.1% compared to the same quarter from the previous year).

Number of units related to domestic distribution of automobiles

Units: vehicles

Domestic		July of 2019 to September of 2019	July of 2020 to September of 2020	Compared to the previous year
Number of new				
vehicles sold				
Domestic manufacturer	*1	1,316,263	1,124,367	85.4%
(out of this, Nissan Motor)	*1	(154,521)	(119,995)	(77.7%)
Foreign manufacturer	*2	80,002	68,123	85.2%
Total of new vehicle sales		1,396,265	1,192,490	85.4%
Number of used vehicle registrations				
Registered vehicles	*3	964,714	983,255	101.9%
Light vehicles	*4	755,558	722,738	95.7%
Total number of used vehicles registered		1,720,272	1,705,993	99.2%
Number of vehicles permanently deleted	*3	44,637	42,037	94.2%

Export		July of 2019 to September of 2019	July of 2020 to September of 2020	Compared to the previous year
New vehicles of domestic manufacturers	*1	1,195,515	939,077	78.5%
Used vehicles (registered vehicles)	*5	372,681	270,030	72.5%

^{*1} Calculated from Japan Automobile Industry Association Statistics *2 Calculated from Japan Automobile Importers' Association statistics *3 Calculated from Japan Automobile Dealers Association statistics

^{*4} Calculated from Japan Mini Vehicles Association statistics *5 Trial calculated from the number of export deleted registered vehicles in the Japan Automobile Dealers Association statistics

The segment business results are as follows.

1 Automobile related businesses

For vehicle transportation, which is the core business, sales decreased not only as a result of the decline in the volume of used-car transportation slightly due to a small decline in used-car registrations compared to the same quarter last year, but also as a result of the decline in the number of commissions for vehicle transportation and pre-delivery maintenance and inspection due to the decrease in new car sales. There was an increase in sales in the used vehicle export business due to the lifting of the lockdown in Malaysia, but there was an overall decrease in sales in the automotive related businesses.

The restructuring of the transportation system has been accelerated with the aim to achieve a systematic allocation and optimum distribution network throughout Japan, while also pursuing thorough cost management, in the midst of business challenges such as promoting initiatives for work style reforms to create a rewarding company and decrease the total work hours, increased labour costs and recruitment costs to deal with potential driver shortages, and increased vehicle costs due to the increased number of vehicles and the measures against aging of car carriers. The unit cost of fuel was lower than the same period of the previous year, but the impact of the decrease in sales in the vehicle transportation and pre-delivery maintenance was significant, resulting in a decrease in profit in the automotive related businesses.

As a result, the overall sales in the automobile related businesses was 15,652 million yen (96.0% compared to the same quarter from the previous year), and the segment profit was 1,478 million yen (91.3% compared to the same quarter from the previous year).

(2) Human resource businesses

Regarding the pick-up service business, sales increased due to a recovery from the impact of the COVID-19 pandemic, but the overall sales was reduced because the driver dispatch business and the airport-related personnel business were affected by the termination of employment contract due to the COVID-19 pandemic. Profit increased as a result of efforts to reduce SG&A expenses and employment adjustment subsidies appropriation.

As a result, the sales of the overall human resource business was 4,421 million yen (90.2% compared to the same quarter from the previous year), and the segment profit was 456 million yen (184.2% compared to the same quarter from the previous year).

(3) General cargo business

Sales in the transport /warehousing business decreased due to withdrawal from unprofitable businesses, and the port cargo handling business decreased due to decreased coal cargo and automobile cargo handling. Furthermore, the CKD business was also reduced due to the temporary suspension of operations at plants in Thailand, and there was decrease overall in sales in the general cargo business.

In the transportation /warehousing business, profit increased due to the withdrawal from unprofitable businesses and the acquisition of new customers, but the port cargo handling business declined due to decreased sales. In the CKD business, in addition to reducing fixed costs, expenses were compensated for as the plant was temporarily shut down, the overall general cargo business posted an increase in profits.

As a result of the above, the sales of the overall general cargo business was 1,358 million yen (78.9% compared to the same quarter of the previous year), and segment profit was 130 million yen (segment loss of 137 million yen in the same quarter of the previous year).

Furthermore, the company expenses not included in the abovementioned report segment (expenses affiliated with our company's management division), etc. are allocated as an item in the "adjustment amount" as indicated in "2. (Segment information) in the summary of consolidated statements for the quarter," and totalled 499 million yen.

(2) Explanation regarding financial position

 Status of assets, liabilities, and equity (Assets)

Current assets decreased 168 million yen (0.9%) compared to the end of the previous consolidated fiscal year and were 18,019 million yen.

This was mainly because cash and cash equivalents decreased by 1,017 million yen, the operating receivables and other receivables increased by 550 million yen, and the inventory assets also increased by

344 million yen.

Non-current assets decreased 350 million yen (1.3%) compared to the end of the previous consolidated fiscal year and were 25,976 million yen.

This was mainly due to a decrease of tangible fixed assets of 354 million yen resulting from a decrease of assets of right to use, etc.

As a result, total assets decreased by 519 million yen (1.2%) compared to the previous consolidated fiscal year to 43,995 million yen.

(Liabilities)

Current Liabilities decreased 821 million yen (5.6%) compared to the end of the previous consolidated fiscal year and were 13,751 million yen.

This was mainly due to income tax payables decreasing by 433 million yen, and a decrease of 290 million yen in other current liabilities due to a decrease in consumption tax payables.

Non-current liabilities decreased by 477 million yen (9.5%) compared to the end of the previous consolidated fiscal year to 4,570 million yen.

This was mainly due to a decrease of 327 million yen in other financial liabilities due to a decrease in lease debts, etc.

As a result, total liabilities decreased by 1,298 million yen (6.6%) compared to the end of the previous consolidated fiscal year to 18,321 million yen.

(Equity)

Total equity increased by 779 million yen (3.1%) compared to the end of the previous consolidated fiscal year to 25,673 million yen.

This is mainly because retained earnings increased by 794 million yen due to the recording of quarterly profits attributable to equity shareholders of the company.

(2) Cash flow status

Cash and cash equivalents (hereinafter referred to as "funds") at the end of the consolidated accounting period of the first quarter decreased by 1,017 million yen compared to the end of the previous consolidated accounting fiscal year to 3,761 million yen.

Each cash flow status category during the consolidated cumulative period of the first quarter and their causes are as follows.

(Cash flow from operating activities)

Funds obtained as a result of operating activities were 949 million yen (there was an income of 1,092 million yen during the same period of the previous year).

The main cause of the increase in funds were 1,100 million for profit from this period and 1,099 million yen for depreciation and amortization expenses which are non-fund expenses; the main cause of the decrease in funds was 855 million yen for payment of corporate income.

(Cashflow through investment activities)

Net cash used in investment activities was 706 million yen (expenditures of 501 million yen during the same period of the previous year).

The main itemization breakdown for expenditures was 558 million yen for acquisition of tangible fixed assets and investment property.

(Cashflow through financing activities)

Funds used as a result of financial activities were 1,260 million yen (expenditures of 1,064 million yen during the same period of the previous year).

The main itemization breakdown for expenditures were 804 million yen lease liabilities payments and 340 million yen for dividends.

(3) Explanation regarding the future forecast information such as consolidated business forecast

We have not made any amendments to the consolidated earnings forecast announced on August 6, 2020.

2. Summary of the consolidated financial statements and major notes

(1) Summary of quarterly consolidated statement of financial position

	End of the previous consolidated accounting year (June 30, 2020)	End of the consolidated accounting period of the first quarter (September 30, 2020)
Assets		
Current assets		
Cash and cash equivalents	4,779	3,761
Trade and other receivables	12,607	13,158
Inventories	511	856
Other financial assets	10	9
Other current assets	279	234
Total current assets	18,187	18,019
Non-current assets		
Tangible fixed assets	17,146	16,791
Goodwill and intangible assets	2,626	2,599
Investment properties	3,275	3,246
Investment accounting processed with equity method	984	1,004
Other financial assets	1,487	1,415
Other non-current assets	350	499
Deferred tax assets	456	417
Total non-current assets	26,327	25,976
Total assets	44,514	43,995

End of the previous consolidated accounting year (June 30, 2020) End of the consolidated accounting year (June 30, 2020)		T T	(Unit: million yen)
Liabilities Current liabilities Trade and other payable 5,875 6,042 Loans 2,028 1,921 Other financial liabilities 2,847 2,691 Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total iabilities 19,620 18,321 Equity 3,390 3,390 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485		consolidated accounting year	first quarter
Current liabilities 5,875 6,042 Loans 2,028 1,921 Other financial liabilities 2,847 2,691 Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 3,148 2,821 Commensure liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total surplus 3,390 3,390 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling i	Liabilities and Equity		
Trade and other payable 5,875 6,042 Loans 2,028 1,921 Other financial liabilities 2,847 2,691 Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 3,390 3,390 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 6,681 6,681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company </td <td>Liabilities</td> <td></td> <td></td>	Liabilities		
Loans 2,028 1,921 Other financial liabilities 2,847 2,691 Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2apital 3,390 3,390 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645	Current liabilities		
Other financial liabilities 2,847 2,691 Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 3,390 3,390 Capital surplus 3,390 3,390 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Trade and other payable	5,875	6,042
Income taxes payable, etc. 931 497 Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 3,390 3,390 Capital surplus 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Loans	2,028	1,921
Other current liabilities 2,889 2,598 Total current liabilities 14,572 13,751 Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2apital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Other financial liabilities	2,847	2,691
Total current liabilities 14,572 13,751 Non-current liabilities 46 Cother financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2apital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Income taxes payable, etc.	931	497
Non-current liabilities 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 2 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Other current liabilities	2,889	2,598
Loans 55 46 Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 2 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Total current liabilities	14,572	13,751
Other financial liabilities 3,148 2,821 Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 2 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Non-current liabilities		
Retirement benefits liabilities 1,216 1,099 Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 2 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Loans	55	46
Other non-current liabilities 276 279 Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 20 20 Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock 4681 4681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Other financial liabilities	3,148	2,821
Deferred tax liabilities 351 324 Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 2 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Retirement benefits liabilities	1,216	1,099
Total non-current liabilities 5,048 4,570 Total liabilities 19,620 18,321 Equity 3,390 3,390 Capital 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Other non-current liabilities	276	279
Total liabilities 19,620 18,321 Equity 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Deferred tax liabilities	351	324
Equity 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Total non-current liabilities	5,048	4,570
Capital 3,390 3,390 Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Total liabilities	19,620	18,321
Capital surplus 3,394 3,408 Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Equity		
Treasury stock Δ681 Δ681 Other components of funds 70 41 Retained earnings 18,690 19,485 Total equity attributable to the equity shareholders of the company 24,864 25,645 Non-controlling interests 29 28 Total equity 24,894 25,673	Capital	3,390	3,390
Other components of funds Retained earnings Total equity attributable to the equity shareholders of the company Non-controlling interests Total equity	Capital surplus	3,394	3,408
Retained earnings Total equity attributable to the equity shareholders of the company Non-controlling interests Total equity Total equity Total equity 18,690 19,485 24,864 25,645 29 28	Treasury stock	∆681	∆681
Total equity attributable to the equity shareholders of the company Non-controlling interests Total equity Total equity 24,864 25,645 29 28 25,673	Other components of funds	70	41
Company Non-controlling interests Potal equity 24,004 29 28 28 29 24,894 25,673	Retained earnings	18,690	19,485
Non-controlling interests 29 28 Total equity 24,894 25,673		24,864	25,645
		29	28
Total liabilities and equity 44,514 43,995	Total equity	24,894	25,673
	Total liabilities and equity	44,514	43,995

(2) Summary of quarterly consolidated profit and loss statement

	Consolidated cumulative period for the previous first quarter (from July 1, 2019 to September 30, 2019)	Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)
Sales	22,931	21,432
Cost of sales	Δ19,521	∆18,248
Gross Profit	3,409	3,184
Selling, general and administrative expenses	Δ2,233	△2,142
Other income	54	532
Other expenses	Δ13	Δ8
Operating profit	1,217	1,565
Financial profit	6	6
Financial expenses	Δ13	Δ10
Investment gain / loss through equity method	13	7
Profit before tax	1,223	1,568
Corporate income tax expenses	∆419	∆467
Profits of the quarter	804	1,100
Attribution of the profits of the quarter:		
Equity shareholders of the company	803	1,101
Non-controlling interests	0	Δ1
Profits of the quarter	804	1,100
Quarterly earnings per share		
Basic quarterly earnings per share (yen)	48.15	65.79
Diluted quarterly earnings per share (yen)	48.08	65.71

(3) Summary of quarterly consolidated statement of comprehensive income

		(Offic. Hillion yell)
	Consolidated cumulative period for the previous first quarter (from July 1, 2019 to September 30, 2019)	Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)
Profits of the quarter	804	1,100
Other comprehensive income		
Items not transferring over to profit or loss:		
Remeasurement of defined benefit system	19	34
Financial assets measured by fair value through other comprehensive income Total of the items not transferring over to profit or loss	Δ11	Δ42
	8	Δ8
Items which may be transferred over to profit or loss		
Other comprehensive income equity of affiliated company accounted for by the equity method	Δ26	13
Total of the items which may be transferred over to profit or loss	Δ26	13
Other comprehensive income after tax deduction	Δ18	5
Comprehensive income of the quarter	786	1,105
Attribution of the comprehensive income for the quarter:		
Equity shareholders of the company	785	1,106
Non-controlling interests	0	Δ1
Comprehensive income of the quarter	786	1,105

(4) Summary of quarterly consolidated statement of changes in equity Consolidated accounting period of the first quarter (from July 1, 2019 to September 30, 2019)

(Unit: million yen) Equity attributable to equity shareholders of the company Other components of funds Financial Total equity assets Conversi attributing measure Remeasu Total controlling Total equity to the d by fair Capital Treasury Retained Capital differenc rement of other interests equity Earnings surplus stock value defined compone shareholde through business benefit nts of s of the other activities system funds company compreh overseas ensive income Balance on July 1, 2019 3,390 3,362 ∆687 ∆50 286 236 16,754 23,056 16 23,072 Profits of the quarter 803 803 0 804 Other comprehensive Δ26 ∆11 19 Δ18 Δ18 ∆18 income Comprehensive income _ ∆26 Δ11 19 ∆18 803 785 0 786 of the quarter Dividends of surplus ∆345 ∆345 ∆345 Share-based payment 14 14 14 transactions, etc. Transfer from other capital component to Retained ∆19 19 ∆19 earnings Total transactions, etc. 14 ∆19 ∆19 ∆326 ∆331 ∆331 with the owners Balance on September 30, 3,376 ∆687 17,231 23,527 3,390 23,510 2019

Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)

(Unit: million yen) Equity attributable to equity shareholders of the company Other components of funds Financial Total equity assets Conversi attributing Nonmeasure Remeasu Total controlling Total equity to the Treasury Capital d by fair Retained differenc rement of other interests Capital equity surplus stock value Earnings e of defined compone shareholde through business benefit nts of s of the other activities system company compreh overseas ensive income ∆681 Δ108 3.390 3.394 179 18.690 24.864 24.894 Balance on July 1, 2020 70 29 Profits of the quarter 1,101 1,101 1,100 Δ1 Other comprehensive 13 ∆42 34 5 5 5 income Comprehensive income ∆42 5 13 34 1,101 1,106 Δ1 1,105 of the quarter Dividends of surplus ∆340 ∆340 ∆340 Share-based payment 14 14 14 transactions, etc Transfer from other capital component to Retained ∆34 ∆34 34 earnings Total transactions, etc. 14 ∆34 ∆34 ∆306 ∆326 ∆326 with the owners Balance on September 30, 19,485 25,673 3,390 3,408 ∆681 ∆95 136 25,645 28 2020

(5) Summary of quarterly consolidated cash flow statements

	0 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(Unit: million yen)
	Consolidated cumulative period for the previous first quarter (from July 1, 2019 to September 30, 2019)	Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)
Cash flow from operating activities		
Profits of the quarter	804	1,100
Depreciation and amortization costs	1,082	1,099
Interest income and dividend	Δ6	Δ5
Interest expense	13	10
Investment gain / loss through equity method	∆13	Δ7
Corporate income tax expenses	419	467
Increase / decrease of trade receivables (Δ is an increase)	204	Δ357
Increase / decrease of inventories (Δ is an increase)	Δ82	∆344
Increase / decrease of trade payables $(\Delta \text{ is a decrease})$	334	530
Increase / decrease in retirement benefits liabilities (Δ is a decrease)	∆65	Δ63
Other	Δ758	∆619
Subtotal	1,932	1,810
Interest and dividend received	6	5
Interest paid	Δ13	Δ10
Corporate income tax paid	∆832	△855
Cash flow from operating activities	1,092	949
Cashflow through investment activities		
Payment for acquisition of tangible fixed assets and investment properties	△461	Δ558
Proceed from sales of tangible fixed assets and investment properties	2	22
Payment for intangible assets	Δ38	Δ31
Payment for loans receivable	Δ3	Δ2
Proceed from loans receivable	3	5
Other	Δ4	Δ142
Cashflow through investment activities	△501	Δ706

	Consolidated cumulative period for the previous first quarter (from July 1, 2019 to September 30, 2019)	Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)
Cash flow through financing activities		
Net increase or decrease of short-term loans (Δ is a decrease)	115	Δ100
Repayment of long-term loans	Δ32	∆15
Repayment of lease debts	△802	△804
Dividend paid	Δ345	∆340
Cash flow through financing activities	∆1,064	Δ1,260
Increase / decrease in of cash and cash equivalents (Δ is a decrease)	Δ474	Δ1,017
Cash and cash equivalents at the beginning of the quarter	3,465	4,779
Balance of cash and cash equivalents at the end of the quarter	2,991	3,761

- (6) Notes regarding summary of quarterly consolidated financial statements
 - (Notes on going concern assumption)

There are no applicable matters.

(Segment information)

The segment information of our group is as follows.

Consolidated accounting period of the first quarter (from July 1, 2019 to September 30, 2019)

					(Un	it: million yen)
	Automobile related businesses	Human resource business	General cargo business	Total	Adjustment amount (note)	Total amount on the quarterly consolidate d financial statements
Sales						
Sales from external customers	16,307	4,902	1,721	22,931	_	22,931
Sales between segments	9	280	116	406	∆406	_
Total	16,316	5,182	1,838	23,337	∆406	22,931
Segment profit (operating profit)(∆is loss)	1,618	247	∆137	1,728	∆510	1,217

- (Note) 1. The △510 million yen adjustment amount in the segment profits includes the total company cost △510 million yen and 0 million yen of transaction elimination between segments. The total company cost is an expense related to the management divisions of our company not belonging to the reporting segment.
 - 2. The life expectancy of the operating vehicles (excluding some) of the group's automobile related businesses has been changed since the first quarter consolidated accounting period. Due to this change, the segment profit during the consolidated cumulative period of this first guarter has increased by 75 million yen in the automotive related businesses compared to that of the conventional method.

Consolidated cumulative period of this first quarter (from July 1, 2020 to September 30, 2020)

(Unit: million yen)

	Automobile related businesses	Human resource business	General cargo business	Total	Adjustment amount (note)	Total amount on the quarterly consolidate d financial statements
Sales						
Sales from external customers	15,652	4,421	1,358	21,432	_	21,432
Sales between segments	12	160	117	290	∆290	_
Total	15,664	4,581	1,476	21,722	∆290	21,432
Segment profit (operating profit)	1,478	456	130	2,065	∆499	1,565

(Note) The Δ499 million yen adjustment amount in the segment profits includes the total company cost Δ499 million yen and 0 million yen of transaction elimination between segments. The total company cost is an expense related to the management divisions of our company not belonging to the reporting segment.